

## KASKI —INC.— Kaski Inc. Carpenter Job Description

## Job Duties

		Work with the carpentry crews.
		<ul> <li>Projects may include windows, doors, framing, siding, sealing, restoration, etc.</li> </ul>
		<ul> <li>Prepare for projects and ensure proper materials are ready.</li> </ul>
		<ul> <li>Keep a tidy and professional worksite.</li> </ul>
		Use BuilderTrend to clock time.
		Be open to learning new skills.
		Be open to helping other crews if needed.
		Practice open communication with all Kaski team members.
		Demonstrate Kaski Inc's core values of Precision, Reliable, Attitude, and Ownership.
		Have fun working with your team!
Safety	Proc	<u>esses</u>
		Attend toolbox talks each week, hosted by project foreman.
		Follow safety practices and encourage safe behavior amongst fellow crew members.
		Report any injuries to project foreman and office staff.
Daily Communication		
		Communicate clearly with the project foreman regarding the scope of work, project goals
		and team expectations.
		Bring up issues that need to be addressed and solved.
Quality Control		
		Provide quality workmanship and ensure tasks are being complete according to project plans and specs.
<u>Compensation</u>		
		Beginning pay range of \$25-40 per hour depending on experience.
		Employee health insurance.
		Dental, life, and short-term disability insurance.
		401K match.
		Yearly boot allowance.
Requir	eme	<u>nts</u>
		Be able to pass a drug screen.
		Have an active driver's license.
		This is a physical labor position. It will require lifting 50+ pounds, bending, squatting,
		twisting, turning, pushing, and pulling.
		Enrollment into the Local 84 Union after 60 days of work.