



## **Kaski Inc. General Laborer Job Description**

### Job Duties

- Work with the concrete, excavation, and carpentry crews as assigned.
- Use BuilderTrend to clock time.
- Be open to learning new skills.
- Practice open communication with all Kaski team members.
- Demonstrate Kaski Inc's core values of Precision, Reliable, Attitude, and Ownership.
- Have fun working with your team!

### Safety Processes

- Attend toolbox talks each week, hosted by project foreman.
- Follow safety practices and encourage safe behavior amongst fellow crew members.
- Report any injuries to project foreman and office staff.

### Daily Communication

- Communicate clearly with the project foreman regarding the scope of work, project goals, and team expectations.
- Bring up issues that need to be addressed and solved.

### Quality Control

- Provide quality workmanship and ensure tasks are being complete according to project plans and specs.

### Compensation

- Beginning pay range of \$20-\$24 per hour, depending on experience.
- Employee health insurance.
- Dental, life, and short-term disability insurance.
- 401K match.
- Yearly boot allowance