



## **Kaski Inc. Operator Job Description**

### Job Duties

- Work with the excavation crews as assigned.
  - This may include operating skidsteers, bulldozers, excavators, forklifts, and loaders.
  - Projects may include screening and processing gravel, grading dirt and prepping job sites, digging for utilities, clearing land, etc.
- Use BuilderTrend to clock time.
- Be open to learning new skills.
- Practice open communication with all Kaski team members.
- Demonstrate Kaski Inc's core values of Precision, Reliable, Attitude, and Ownership.
- Have fun working with your team!

### Safety Processes

- Attend toolbox talks each week, hosted by project foreman.
- Follow safety practices and encourage safe behavior amongst fellow crew members.
- Report any injuries to project foreman and office staff.

### Daily Communication

- Communicate clearly with the project foreman regarding the scope of work, project goals, and team expectations.
- Bring up issues that need to be addressed and solved.

### Quality Control

- Provide quality workmanship and ensure tasks are being complete according to project plans and specs.

### Compensation

- Beginning pay range of \$22-\$35 per hour, depending on experience.
- Employee health insurance.
- Dental, life, and short-term disability insurance.
- 401K match.
- Yearly boot allowance

### Requirements

- Be able to pass a drug screen.
- Have an active driver's license.
- This is a physical labor position. It will require lifting 50+ pounds, bending, squatting, twisting, turning, pushing, and pulling.
- Enrollment into the Local 84 Union after 60 days of work.