



KASKI
— INC. —

Kaski Inc. Project Foreman Job Description

L/M/A

- Lead.
- Manage.
- Accountability.

Safety Processes for Field Crews

- Follow safety processes and encourage a safe work environment.
- Complete weekly Toolbox Talk training with crew members.
- Report any injuries to the nurse hotline and the office staff.

Team Organization, Tools, Equipment, and Labor

- Direct and communicate with vendors and subcontractors as needed.
- Give general instructions to and conduct periodic reviews for laborers.
- Monitor and encourage the morale of the crews.
- Address and document performance issues.
- Check and approve timecards for all crew members.
- Work overtime as needed.
- Upload receipts for purchases to BuilderTrend.
- Recognize and plan for manpower, materials, tools, and equipment for upcoming projects.
- Be open to learning new skills.
- Practice open communication with all Kaski team members.
- Demonstrate Kaski Inc's core values of Precision, Reliable, Attitude, and Ownership.
- Have fun working with your team!

Daily Communication

- Complete a daily log each day in BuilderTrend.
- Communicate clearly with all team members regarding the scope of work, project goals, and team expectations.
- Attend foreman Level 10 meetings.
- Identify and address issues.

Quality Control

- Monitor workmanship for precision and quality and ensure work has been completed according to the project plans and specs.
- Use BuilderTrend for all Docs, Photos, and Organization.

Requirements

- Maintain a Class A CDL.



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- Have a current Pipelayer certification and/or ACI certification.
- Current DOT medical card.
- Must have a clean driving record and be approved by Kaski's insurance.
- Pipe Fusion certification is not required but is preferred.

Compensation

- Beginning pay range of \$27-\$31 per hour.
- Employee health insurance.
- Dental, life, and short-term disability insurance.
- 401K match.
- Yearly boot allowance.